

Dear Applicant,

Thank you for your interest in joining Meachers Global Logistics Limited.

As part of our recruitment process, we will collect, use, store and process personal information about you. Meachers Global Logistics Limited is the data controller for the personal information you provide and is responsible for ensuring that it is processed in accordance with applicable data protection legislation, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

We process your personal information for the purposes of managing the recruitment and selection process, assessing your suitability for employment, carrying out pre-employment checks where appropriate, and complying with our legal and regulatory obligations.

Further information about how we collect, use, retain and protect your personal information, together with your rights under data protection legislation, is available in our Job Applicant Privacy Notice, which can be viewed at:

<https://meachersglobal.com/job-applicant-privacy-notice/>

Unless you ask us to retain your details for future opportunities, we will normally retain application information relating to unsuccessful applicants for three months after the recruitment process has concluded, after which it will be securely deleted in accordance with our data retention policy.

Please read our Job Applicant Privacy Notice carefully before completing this application form. If you have any questions about how your personal information will be processed, please contact us using the details provided in the Privacy Notice.

We appreciate your interest in Meachers Global Logistics Limited and thank you for taking the time to complete this application.

Noel Fensome
Finance Director
Meachers Global Logistics

Application Form

If hand-written, please complete this form using BLOCK CAPITALS as fully as possible using black ink. If a question does not apply to your application, please write 'Not Applicable' or 'N/A'. The information you provide will be subject to verification, for example references sought from previous employers. If you have any questions regarding the completion of this form, please call 023 8073 9999 and ask for your contact or the Manager for the area of the business you are applying for, e.g. Transport Manager.

Position

Position Applied for:

Where did you hear about this vacancy:

Personal Details:

Title:	☐ Mrs	☐ Ms	☐ Miss	☐ Mr	Other:	
Forenames:					Known as:	
Surname:					Address:	
Telephone:						
Mobile:						
Email:					Postcode:	

Right to Work in the UK: ☐ Yes ☐ No Evidence of your right to work will be requested before employment commences in accordance with Home Office requirements)

"If offered this position, we may carry out pre-employment background checks—including a Disclosure and Barring Service (DBS) check—where required for the role and to support our Authorised Economic Operator (AEO), Civil Aviation Authority (CAA), and other regulatory obligations. For roles involving aviation security activities under Schedule 11-3 of the Single Consolidated Direction (Aviation), you acknowledge and accept that the CAA or its agents will carry out a Counter Terrorist Check (CTC) and that deployment to such duties is strictly conditional upon obtaining satisfactory CTC clearance."

Reasonable Adjustments

Meachers Global Logistics Limited is committed to being an inclusive employer and ensuring that all employees are supported. If you require any reasonable adjustments to be made to the recruitment process, please provide details in the box below or contact our HR department directly.

Personal Statement:

Please tell us why you applied for this job and why you think you are the best person for the job

Recruitment Policy

It is the Company's policy to employ the best qualified personnel and provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person because of sex, race, colour, marital or civil partner status, ethnic or national origin, nationality, religion or belief, pregnancy or maternity, sexual orientation, gender, gender reassignment, age or disability.

Data Protection & Privacy

The personal information provided in this application will be processed by Meachers Global Logistics Limited in accordance with the UK General Data Protection Regulation (UK GDPR), the Data Protection Act 2018 and our Job Applicant Privacy Notice. The information will be used for recruitment and selection purposes and, where appropriate, to carry out pre-employment checks and comply with our legal obligations.

Applicant Declaration

I understand that any offer of employment is conditional upon the information provided in this application being accurate and complete and, where applicable, subject to satisfactory pre-employment checks. I declare that the information given in this form is complete and accurate.

Signature:

Date: